

## THE CORPORATE SUSTAINABILITY PATH COMES TO LIFE: THE ANALYSIS PERFORMED DURING THE FIRST QUARTER OF 2023



In the first quarter of 2023 the **Illva Saronno Holding** path towards **corporate sustainability** came to life: some extremely important data has already been analyzed in relation to the **three areas** of intervention (Environmental, Social and Governance) of the Illva Sustainability Project (**I.S.P.**). At the end of 2022 and in the first months of 2023, the data necessary for the analysis of the **Carbon Footprint, Water**

**Footprint** and **Life Cycle Assessment** was collected and parsed.

At the same time, an in-depth analysis of the **corporate climate** also began, with a questionnaire for all Illva Saronno Holding collaborators. **March** then saw the start of the internal **Focus Group** comprising all the **company figureheads** involved in the **materiality analysis**.

We took the opportunity offered by these new project developments to ask **Stefano Battioni, Head of the I.S.P. Plan**, a few questions and to further explore various issues with him.

## **1. What were Illva Group's initiatives in the first quarter of 2023, from an environmental point of view?**

We have moved the I.S.P. along with a tight schedule: in **January 2023** the **first phase of the Organization's Carbon Footprint analysis** on the **2021** data was completed; in **February 2023**, **Carbon Footprint** and **Water Footprint** data relating to the year 2022 were collected (with a specific focus on the **Illva Saronno** and **Duca di Salaparuta** companies). The collection of **2022 data** relating to **Disaronno** and **Tia Maria product lines** has also begun for the **Life Cycle Assessment** analysis, with a more recent inspection carried out in **March 2023** in order to deepen the study on the life cycle of our products and monitor the environmental impact at all stages, from production to disposal.

The ultimate purpose is to compare the differences in emissions between **2021 and 2022**. This will allow us to accurately map the **company's carbon footprint** and **actual use of water resources** to detect the changes related to specific



solutions implemented in the last two years, assess their efficacy and plan future improvements.

## **2. How was the analysis relating to the Company Climate carried out?**

In March 2023, the analysis of the **corporate climate** of the ILLVA Group began, with the prompt sending of **questionnaires** to all collaborators. **More than 600 employees** from all over the Group were involved in answering questions relating to life inside the company. Based on the results that will emerge from the analysis, the **necessary improvement actions** will be taken by **Illva Saronno Holding** to implement strategies capable of addressing the needs and requests of its employees and collaborators.

### 3. To what extent were the company's main stakeholders involved?

At the beginning of the year, the mapping of **company stakeholders** was completed: the result identified over **760 interlocutors**, from all categories involved in company processes, who were consulted to discover what are in their view the priority initiatives to be taken or expanded upon.

To complete the materiality analysis, a **Focus Group** was established on **March 8th** with the various company representatives, in order to evaluate the most relevant issues emerging from the stakeholder survey and their impacts on **ILLVA's business practices**. This

*Thanks to **Stefano Battioni** for the interview, we will follow the I.S.P. path together in its next steps scheduled for 2023.*



process will lead to the **definition of the key points** on which to focus the annual **Sustainability Report** (scheduled for publication in June 2023) and on which to base **future improvement** actions.

